

August 6, 2023

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COE report primarily attributable to the customary timing of our annual report on UN Sustainable Goals, which is typically finalized and disseminated towards the end of the year. This delay was further influenced by our recent nomination for THE MENA Award, the winner of which will be announced in November. Consequently, we have been diligent in ensuring that our COE report incorporates all the latest objectives and outcomes to maintain its relevance and comprehensiveness. We apologize for any inconvenience caused by this delay and assure you of our commitment to promptly present the comprehensive report as soon as possible.

We hereby ask for an extension period in order to be able to post a COE that describes our organization's efforts and progress in support of the UN Global Compact. Our COE will be posted on the UN Global Compact website by October 30,2023 at the latest.

Sincerely yours,

Ms. Mariam Fadel

Assistant to the Vice President

DAMOUR

BEIRUT-SPEARS

ALEY

SEMQANIEH

JAL EL DIB

RASHAYA